

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%
0001 AA01	Administrative Assistant – Level I	HR	\$45.97	\$47.35	\$48.77	\$50.23	\$51.74	\$53.29
0001 AA02	Administrative Assistant – Level II	HR	\$59.91	\$61.71	\$63.56	\$65.47	\$67.43	\$69.45
0001 AB01	Application Engineer – Level I	HR	\$93.71	\$96.52	\$99.42	\$102.40	\$105.47	\$108.64
0001 AB02	Application Engineer – Level II	HR	\$120.56	\$124.18	\$127.90	\$131.74	\$135.69	\$139.76
0001 AC01	Application Programmer – Level I	HR	\$76.07	\$78.35	\$80.70	\$83.12	\$85.62	\$88.19
0001 AC02	Application Programmer – Level II	HR	\$100.53	\$103.55	\$106.65	\$109.85	\$113.15	\$116.54
0001 AC03	Applications Programmer – Level III	HR	\$124.65	\$128.39	\$132.24	\$136.21	\$140.29	\$144.50
0001 AD00	Application Systems Analyst	HR	\$103.16	\$106.25	\$109.44	\$112.73	\$116.11	\$119.59
0001 AE00	Biostatistician	HR	\$124.61	\$128.35	\$132.20	\$136.16	\$140.25	\$144.46
0001 AF01	Business Analyst – Level I	HR	\$77.37	\$79.69	\$82.08	\$84.54	\$87.08	\$89.69
0001 AF02	Business Analyst – Level II	HR	\$100.27	\$103.28	\$106.38	\$109.57	\$112.85	\$116.24
0001 AF03	Business Analyst – Level III	HR	\$125.76	\$129.53	\$133.42	\$137.42	\$141.54	\$145.79
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$98.59	\$101.55	\$104.59	\$107.73	\$110.96	\$114.29
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$123.95	\$127.67	\$131.50	\$135.44	\$139.51	\$143.69
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$152.70	\$157.28	\$162.00	\$166.86	\$171.87	\$177.02
0001 AH00	Chief Information Security Officer	HR	\$187.60	\$193.23	\$199.02	\$205.00	\$211.15	\$217.48
0001 AI00	Communications Hardware Specialist	HR	\$88.07	\$90.71	\$93.43	\$96.24	\$99.12	\$102.10
0001 AJ00	Communications Network Manager	HR	\$122.73	\$126.41	\$130.20	\$134.11	\$138.13	\$142.28
0001 AK00	Communications Software Specialist	HR	\$96.13	\$99.01	\$101.98	\$105.04	\$108.20	\$111.44
0001 AL00	Communications Specialist	HR	\$90.63	\$93.35	\$96.15	\$99.03	\$102.00	\$105.07
0001 AM00	Computer Data Librarian	HR	\$63.10	\$64.99	\$66.94	\$68.95	\$71.02	\$73.15
0001 AN00	Computer Scientist	HR	\$145.08	\$149.43	\$153.92	\$158.53	\$163.29	\$168.19
0001 AO01	Computer Security System Specialist – Level I	HR	\$88.06	\$90.70	\$93.42	\$96.23	\$99.11	\$102.09
0001 AO02	Computer Security System Specialist – Level II	HR	\$114.22	\$117.65	\$121.18	\$124.81	\$128.56	\$132.41
0001 AO03	Computer Security System Specialist – Level III	HR	\$139.23	\$143.41	\$147.71	\$152.14	\$156.70	\$161.41
0001 AP01	Computer Systems Analyst – Level I	HR	\$78.26	\$80.61	\$83.03	\$85.52	\$88.08	\$90.72
0001 AP02	Computer Systems Analyst – Level II	HR	\$96.90	\$99.81	\$102.80	\$105.89	\$109.06	\$112.33
0001 AP03	Computer Systems Analyst – Level III	HR	\$120.14	\$123.74	\$127.46	\$131.28	\$135.22	\$139.28
0001 AQ00	Configuration Management Specialist	HR	\$110.15	\$113.45	\$116.86	\$120.36	\$123.97	\$127.69
0001 AR01	Cost Analyst – Level I	HR	\$76.47	\$78.76	\$81.13	\$83.56	\$86.07	\$88.65

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0001 AR02	Cost Analyst – Level II	HR	\$96.85	\$99.76	\$102.75	\$105.83	\$109.01	\$112.28
0001 AS00	Data Entry Clerk	HR	\$40.08	\$41.28	\$42.52	\$43.80	\$45.11	\$46.46
0001 AT00	Data Security Specialist	HR	\$108.08	\$111.32	\$114.66	\$118.10	\$121.64	\$125.29
0001 AU00	Data Standardization Specialist	HR	\$93.01	\$95.80	\$98.67	\$101.63	\$104.68	\$107.82
0001 AV00	Database Administrator	HR	\$116.61	\$120.11	\$123.71	\$127.42	\$131.25	\$135.18
0001 AW01	Database Management Specialist – Level I	HR	\$84.66	\$87.20	\$89.82	\$92.51	\$95.29	\$98.14
0001 AW02	Database Management Specialist – Level II	HR	\$106.73	\$109.93	\$113.23	\$116.63	\$120.13	\$123.73
0001 AW03	Database Management Specialist – Level III	HR	\$133.88	\$137.90	\$142.03	\$146.29	\$150.68	\$155.20
0001 AX01	Database Specialist – Level I	HR	\$81.47	\$83.91	\$86.43	\$89.02	\$91.70	\$94.45
0001 AX02	Database Specialist – Level II	HR	\$103.90	\$107.02	\$110.23	\$113.53	\$116.94	\$120.45
0001 AX03	Database Specialist – Level III	HR	\$130.31	\$134.22	\$138.25	\$142.39	\$146.67	\$151.07
0001 AY00	Data Warehousing Administrator	HR	\$124.55	\$128.29	\$132.14	\$136.10	\$140.18	\$144.39
0001 AZ00	Data Warehouse Analyst	HR	\$115.83	\$119.30	\$122.88	\$126.57	\$130.37	\$134.28
0001 BA00	Data Warehouse Programmer	HR	\$117.97	\$121.51	\$125.15	\$128.91	\$132.78	\$136.76
0001 BB00	Disaster Recovery Specialist	HR	\$120.16	\$123.76	\$127.48	\$131.30	\$135.24	\$139.30
0001 BC01	Document Control Specialist – Level I	HR	\$51.39	\$52.93	\$54.52	\$56.16	\$57.84	\$59.58
0001 BC02	Document Control Specialist - Level II	HR	\$62.72	\$64.60	\$66.54	\$68.54	\$70.59	\$72.71
0001 BC03	Document Control Specialist – Level III	HR	\$70.80	\$72.92	\$75.11	\$77.37	\$79.69	\$82.08
0001 BD01	Document Support Specialist – Level I	HR	\$55.02	\$56.67	\$58.37	\$60.12	\$61.93	\$63.78
0001 BD02	Document Support Specialist – Level II	HR	\$67.30	\$69.32	\$71.40	\$73.54	\$75.75	\$78.02
0001 BE00	Duplicating Machine Operator	HR	\$46.30	\$47.69	\$49.12	\$50.59	\$52.11	\$53.67
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$98.98	\$101.95	\$105.01	\$108.16	\$111.40	\$114.74
0001 BG00	Electronic Meeting Technographer	HR	\$63.26	\$65.16	\$67.11	\$69.13	\$71.20	\$73.34
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$142.83	\$147.11	\$151.53	\$156.07	\$160.76	\$165.58
0001 BI00	Facilitator	HR	\$89.79	\$92.48	\$95.26	\$98.12	\$101.06	\$104.09
0001 BJ00	Financial Analyst – IT	HR	\$101.33	\$104.37	\$107.50	\$110.73	\$114.05	\$117.47
0001 BK01	Functional Analyst – Level I	HR	\$92.03	\$94.79	\$97.63	\$100.56	\$103.58	\$106.69
0001 BK02	Functional Analyst – Level II	HR	\$112.91	\$116.30	\$119.79	\$123.38	\$127.08	\$130.89
0001 BL01	General Clerk – Level I	HR	\$36.02	\$37.10	\$38.21	\$39.36	\$40.54	\$41.76
0001 BL02	General Clerk – Level II	HR	\$43.17	\$44.47	\$45.80	\$47.17	\$48.59	\$50.05

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0001 BL03	General Clerk – Level III	HR	\$49.98	\$51.48	\$53.02	\$54.61	\$56.25	\$57.94
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$108.59	\$111.85	\$115.20	\$118.66	\$122.22	\$125.89
0001 BN00	Graphical User Interface Designer	HR	\$99.70	\$102.69	\$105.77	\$108.94	\$112.21	\$115.58
0001 BO00	Graphics Specialist	HR	\$76.65	\$78.95	\$81.32	\$83.76	\$86.27	\$88.86
0001 BP00	Hardware Draftsman	HR	\$68.19	\$70.24	\$72.34	\$74.51	\$76.75	\$79.05
0001 BQ01	Hardware Installation Technician – Level I	HR	\$59.66	\$61.45	\$63.29	\$65.19	\$67.15	\$69.16
0001 BQ02	Hardware Installation Technician – Level II	HR	\$72.85	\$75.04	\$77.29	\$79.61	\$81.99	\$84.45
0001 BR00	Hardware Specialist – Information Technology	HR	\$85.99	\$88.57	\$91.23	\$93.96	\$96.78	\$99.69
0001 BS00	Help Desk Manager	HR	\$102.65	\$105.73	\$108.90	\$112.17	\$115.53	\$119.00
0001 BT00	Help Desk Specialist	HR	\$66.27	\$68.26	\$70.31	\$72.42	\$74.59	\$76.83
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$55.57	\$57.24	\$58.95	\$60.72	\$62.54	\$64.42
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$71.41	\$73.55	\$75.76	\$78.03	\$80.37	\$82.78
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$89.69	\$92.38	\$95.15	\$98.01	\$100.95	\$103.98
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$133.69	\$137.70	\$141.83	\$146.09	\$150.47	\$154.98
0001 BW01	Information Engineer – Level I	HR	\$99.15	\$102.12	\$105.19	\$108.34	\$111.59	\$114.94
0001 BW02	Information Engineer – Level II	HR	\$121.69	\$125.34	\$129.10	\$132.97	\$136.96	\$141.07
0001 BX00	Information Resource Management Analyst	HR	\$104.72	\$107.86	\$111.10	\$114.43	\$117.86	\$121.40
0001 BY00	Information Systems Training Specialist	HR	\$96.34	\$99.23	\$102.21	\$105.27	\$108.43	\$111.68
0001 BZ00	IT Policy/Legislative Specialist	HR	\$127.66	\$131.49	\$135.43	\$139.50	\$143.68	\$147.99
0001 CA00	IT Strategic/Capital Planner	HR	\$150.59	\$155.11	\$159.76	\$164.55	\$169.49	\$174.58
0001 CB00	Knowledge Management Specialist	HR	\$125.82	\$129.59	\$133.48	\$137.49	\$141.61	\$145.86
0001 CC00	Librarian	HR	\$73.84	\$76.06	\$78.34	\$80.69	\$83.11	\$85.60
0001 CD00	Librarian Technician	HR	\$49.34	\$50.82	\$52.34	\$53.92	\$55.53	\$57.20
0001 CE00	Medical Billing/Account Management Specialist	HR	\$58.22	\$59.97	\$61.77	\$63.62	\$65.53	\$67.49
0001 CF00	Modeling and Simulation Specialist	HR	\$117.30	\$120.82	\$124.44	\$128.18	\$132.02	\$135.98
0001 CG00	Network Administrator	HR	\$94.98	\$97.83	\$100.76	\$103.79	\$106.90	\$110.11
0001 CH00	Network Draftsman	HR	\$73.76	\$75.97	\$78.25	\$80.60	\$83.02	\$85.51
0001 CI01	Network Installation Technician – Level I	HR	\$63.99	\$65.91	\$67.89	\$69.92	\$72.02	\$74.18
0001 CI02	Network Installation Technician – Level II	HR	\$80.59	\$83.01	\$85.50	\$88.06	\$90.70	\$93.43
0001 CJ00	Network Support Technician	HR	\$67.00	\$69.01	\$71.08	\$73.21	\$75.41	\$77.67

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			5	6	7	8	9	10
0001 CK00	Operations Manager	HR	\$113.74	\$117.15	\$120.67	\$124.29	\$128.02	\$131.86
0001 CL00	Procurement Product Specialist	HR	\$93.65	\$96.46	\$99.35	\$102.33	\$105.40	\$108.57
0001 CM00	Program Administration Specialist	HR	\$80.16	\$82.56	\$85.04	\$87.59	\$90.22	\$92.93
0001 CN00	Program Analyst	HR	\$104.61	\$107.75	\$110.98	\$114.31	\$117.74	\$121.27
0001 CO00	Program Manager	HR	\$182.74	\$188.22	\$193.87	\$199.68	\$205.68	\$211.85
0001 CP00	Project Control Specialist	HR	\$101.21	\$104.25	\$107.37	\$110.59	\$113.91	\$117.33
0001 CQ00	Project Leader	HR	\$120.04	\$123.64	\$127.35	\$131.17	\$135.11	\$139.16
0001 CR01	Project Manager – Level I	HR	\$108.17	\$111.42	\$114.76	\$118.20	\$121.75	\$125.40
0001 CR02	Project Manager – Level II	HR	\$135.33	\$139.39	\$143.57	\$147.88	\$152.32	\$156.88
0001 CR03	Project Manager – Level III	HR	\$156.84	\$161.55	\$166.39	\$171.38	\$176.52	\$181.82
0001 CS00	Public Health Analyst	HR	\$112.55	\$115.93	\$119.40	\$122.99	\$126.68	\$130.48
0001 CT00	Quality Assurance Analyst	HR	\$89.11	\$91.78	\$94.54	\$97.37	\$100.29	\$103.30
0001 CU00	Quality Assurance Manager	HR	\$123.98	\$127.70	\$131.53	\$135.48	\$139.54	\$143.73
0001 CV00	Quality Assurance Specialist	HR	\$104.28	\$107.41	\$110.63	\$113.95	\$117.37	\$120.89
0001 CW00	Records Management Specialist	HR	\$67.98	\$70.02	\$72.12	\$74.28	\$76.51	\$78.81
0001 CX00	Scanner Operator	HR	\$46.31	\$47.70	\$49.13	\$50.60	\$52.12	\$53.69
0001 CY00	Scientific Data Analyst	HR	\$108.72	\$111.98	\$115.34	\$118.80	\$122.37	\$126.04
0001 CZ01	Subject Matter Expert – Level I	HR	\$158.12	\$162.86	\$167.75	\$172.78	\$177.97	\$183.30
0001 CZ02	Subject Matter Expert – Level II	HR	\$207.25	\$213.47	\$219.87	\$226.47	\$233.26	\$240.26
0001 CZ03	Subject Matter Expert – Level III	HR	\$268.30	\$276.35	\$284.64	\$293.18	\$301.97	\$311.03
0001 DA01	System Administrator – Level I	HR	\$77.86	\$80.20	\$82.60	\$85.08	\$87.63	\$90.26
0001 DA02	System Administrator – Level II	HR	\$92.30	\$95.07	\$97.92	\$100.86	\$103.88	\$107.00
0001 DA03	System Administrator – Level III	HR	\$115.82	\$119.29	\$122.87	\$126.56	\$130.36	\$134.27
0001 DB01	Systems Architect – Level I	HR	\$125.29	\$129.05	\$132.92	\$136.91	\$141.01	\$145.25
0001 DB02	Systems Architect – Level II	HR	\$159.63	\$164.42	\$169.35	\$174.43	\$179.66	\$185.05
0001 DC01	Systems Engineer – Level I	HR	\$89.80	\$92.49	\$95.27	\$98.13	\$101.07	\$104.10
0001 DC02	Systems Engineer – Level II	HR	\$112.08	\$115.44	\$118.91	\$122.47	\$126.15	\$129.93
0001 DC03	Systems Engineer – Level III	HR	\$137.63	\$141.76	\$146.01	\$150.39	\$154.90	\$159.55
0001 DD00	System Operator	HR	\$60.81	\$62.63	\$64.51	\$66.45	\$68.44	\$70.50
0001 DE00	System Programmer	HR	\$104.43	\$107.56	\$110.79	\$114.11	\$117.54	\$121.06

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			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$63.36	\$65.26	\$67.22	\$69.24	\$71.31	\$73.45
0001 DF02	Technical Writer/Editor – Level II	HR	\$80.03	\$82.43	\$84.90	\$87.45	\$90.07	\$92.78
0001 DF03	Technical Writer/Editor – Level III	HR	\$101.95	\$105.01	\$108.16	\$111.40	\$114.75	\$118.19
0001 DG01	Telecommunications Engineer – Level I	HR	\$90.54	\$93.26	\$96.05	\$98.94	\$101.90	\$104.96
0001 DG02	Telecommunications Engineer - Level II	HR	\$111.02	\$114.35	\$117.78	\$121.31	\$124.95	\$128.70
0001 DH01	Telecommunications Specialist – Level I	HR	\$81.95	\$84.41	\$86.94	\$89.55	\$92.24	\$95.00
0001 DH02	Telecommunications Specialist - Level II	HR	\$102.97	\$106.06	\$109.24	\$112.52	\$115.89	\$119.37
0001 DI00	Test Engineer	HR	\$101.90	\$104.96	\$108.11	\$111.35	\$114.69	\$118.13
0001 DJ00	Training Manager	HR	\$114.73	\$118.17	\$121.72	\$125.37	\$129.13	\$133.00
0001 DK01	Training Specialist – Level I	HR	\$78.14	\$80.48	\$82.90	\$85.39	\$87.95	\$90.59
0001 DK02	Training Specialist – Level II	HR	\$98.09	\$101.03	\$104.06	\$107.19	\$110.40	\$113.71
0001 DL00	Web Content Administrator	HR	\$93.16	\$95.95	\$98.83	\$101.80	\$104.85	\$108.00
0001 DM00	Web Designer	HR	\$101.83	\$104.88	\$108.03	\$111.27	\$114.61	\$118.05
0001 DN00	Web Project Manager	HR	\$133.81	\$137.82	\$141.96	\$146.22	\$150.60	\$155.12
0001 DO00	Web Software Developer	HR	\$112.91	\$116.30	\$119.79	\$123.38	\$127.08	\$130.89
0001 DP00	Webmaster	HR	\$100.94	\$103.97	\$107.09	\$110.30	\$113.61	\$117.02
0001 DQ00	Wide Area Network Administrator	HR	\$106.13	\$109.31	\$112.59	\$115.97	\$119.45	\$123.03