

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%
0002 AA01	Administrative Assistant – Level I	HR	\$41.41	\$42.65	\$43.93	\$45.25	\$46.61	\$48.01
0002 AA02	Administrative Assistant – Level II	HR	\$53.97	\$55.59	\$57.26	\$58.97	\$60.74	\$62.57
0002 AB01	Application Engineer – Level I	HR	\$84.42	\$86.95	\$89.56	\$92.25	\$95.02	\$97.87
0002 AB02	Application Engineer – Level II	HR	\$108.61	\$111.87	\$115.22	\$118.68	\$122.24	\$125.91
0002 AC01	Application Programmer – Level I	HR	\$68.53	\$70.59	\$72.70	\$74.88	\$77.13	\$79.45
0002 AC02	Application Programmer – Level II	HR	\$90.57	\$93.29	\$96.09	\$98.97	\$101.94	\$105.00
0002 AC03	Applications Programmer – Level III	HR	\$112.30	\$115.67	\$119.14	\$122.71	\$126.39	\$130.19
0002 AD00	Application Systems Analyst	HR	\$92.94	\$95.73	\$98.60	\$101.56	\$104.60	\$107.74
0002 AE00	Biostatistician	HR	\$112.26	\$115.63	\$119.10	\$122.67	\$126.35	\$130.14
0002 AF01	Business Analyst – Level I	HR	\$69.70	\$71.79	\$73.94	\$76.16	\$78.45	\$80.80
0002 AF02	Business Analyst – Level II	HR	\$90.33	\$93.04	\$95.83	\$98.71	\$101.67	\$104.72
0002 AF03	Business Analyst – Level III	HR	\$113.30	\$116.70	\$120.20	\$123.81	\$127.52	\$131.35
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$88.82	\$91.48	\$94.23	\$97.06	\$99.97	\$102.97
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$111.67	\$115.02	\$118.47	\$122.02	\$125.69	\$129.46
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$137.57	\$141.70	\$145.95	\$150.33	\$154.84	\$159.48
0002 AH00	Chief Information Security Officer	HR	\$169.01	\$174.08	\$179.30	\$184.68	\$190.22	\$195.93
0002 AI00	Communications Hardware Specialist	HR	\$79.34	\$81.72	\$84.17	\$86.70	\$89.30	\$91.98
0002 AJ00	Communications Network Manager	HR	\$110.57	\$113.89	\$117.30	\$120.82	\$124.45	\$128.18
0002 AK00	Communications Software Specialist	HR	\$86.60	\$89.20	\$91.87	\$94.63	\$97.47	\$100.39
0002 AL00	Communications Specialist	HR	\$81.65	\$84.10	\$86.62	\$89.22	\$91.90	\$94.65
0002 AM00	Computer Data Librarian	HR	\$56.85	\$58.56	\$60.31	\$62.12	\$63.99	\$65.90
0002 AN00	Computer Scientist	HR	\$130.70	\$134.62	\$138.66	\$142.82	\$147.10	\$151.52
0002 AO01	Computer Security System Specialist – Level I	HR	\$79.33	\$81.71	\$84.16	\$86.69	\$89.29	\$91.97
0002 AO02	Computer Security System Specialist – Level II	HR	\$102.90	\$105.99	\$109.17	\$112.44	\$115.81	\$119.29
0002 AO03	Computer Security System Specialist – Level III	HR	\$125.43	\$129.19	\$133.07	\$137.06	\$141.17	\$145.41
0002 AP01	Computer Systems Analyst – Level I	HR	\$70.50	\$72.62	\$74.79	\$77.04	\$79.35	\$81.73
0002 AP02	Computer Systems Analyst – Level II	HR	\$87.30	\$89.92	\$92.62	\$95.40	\$98.26	\$101.20
0002 AP03	Computer Systems Analyst – Level III	HR	\$108.23	\$111.48	\$114.82	\$118.27	\$121.81	\$125.47
0002 AQ00	Configuration Management Specialist	HR	\$99.23	\$102.21	\$105.27	\$108.43	\$111.68	\$115.03
0002 AR01	Cost Analyst – Level I	HR	\$68.89	\$70.96	\$73.09	\$75.28	\$77.54	\$79.86

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0002 AR02	Cost Analyst – Level II	HR	\$87.25	\$89.87	\$92.56	\$95.34	\$98.20	\$101.15
0002 AS00	Data Entry Clerk	HR	\$36.11	\$37.19	\$38.31	\$39.46	\$40.64	\$41.86
0002 AT00	Data Security Specialist	HR	\$97.37	\$100.29	\$103.30	\$106.40	\$109.59	\$112.88
0002 AU00	Data Standardization Specialist	HR	\$83.79	\$86.30	\$88.89	\$91.56	\$94.31	\$97.14
0002 AV00	Database Administrator	HR	\$105.05	\$108.20	\$111.45	\$114.79	\$118.23	\$121.78
0002 AW01	Database Management Specialist – Level I	HR	\$76.27	\$78.56	\$80.91	\$83.34	\$85.84	\$88.42
0002 AW02	Database Management Specialist – Level II	HR	\$96.15	\$99.03	\$102.01	\$105.07	\$108.22	\$111.46
0002 AW03	Database Management Specialist – Level III	HR	\$120.61	\$124.23	\$127.96	\$131.79	\$135.75	\$139.82
0002 AX01	Database Specialist – Level I	HR	\$73.40	\$75.60	\$77.87	\$80.21	\$82.61	\$85.09
0002 AX02	Database Specialist – Level II	HR	\$93.60	\$96.41	\$99.30	\$102.28	\$105.35	\$108.51
0002 AX03	Database Specialist – Level III	HR	\$117.40	\$120.92	\$124.55	\$128.29	\$132.13	\$136.10
0002 AY00	Data Warehousing Administrator	HR	\$112.21	\$115.58	\$119.04	\$122.61	\$126.29	\$130.08
0002 AZ00	Data Warehouse Analyst	HR	\$104.35	\$107.48	\$110.70	\$114.03	\$117.45	\$120.97
0002 BA00	Data Warehouse Programmer	HR	\$106.28	\$109.47	\$112.75	\$116.14	\$119.62	\$123.21
0002 BB00	Disaster Recovery Specialist	HR	\$108.25	\$111.50	\$114.84	\$118.29	\$121.84	\$125.49
0002 BC01	Document Control Specialist – Level I	HR	\$46.30	\$47.69	\$49.12	\$50.59	\$52.11	\$53.67
0002 BC02	Document Control Specialist - Level II	HR	\$56.50	\$58.20	\$59.94	\$61.74	\$63.59	\$65.50
0002 BC03	Document Control Specialist – Level III	HR	\$63.78	\$65.69	\$67.66	\$69.69	\$71.78	\$73.94
0002 BD01	Document Support Specialist – Level I	HR	\$49.57	\$51.06	\$52.59	\$54.17	\$55.79	\$57.47
0002 BD02	Document Support Specialist – Level II	HR	\$60.63	\$62.45	\$64.32	\$66.25	\$68.24	\$70.29
0002 BE00	Duplicating Machine Operator	HR	\$41.71	\$42.96	\$44.25	\$45.58	\$46.94	\$48.35
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$89.17	\$91.85	\$94.60	\$97.44	\$100.36	\$103.37
0002 BG00	Electronic Meeting Technographer	HR	\$56.99	\$58.70	\$60.46	\$62.27	\$64.14	\$66.07
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$128.68	\$132.54	\$136.52	\$140.61	\$144.83	\$149.18
0002 BI00	Facilitator	HR	\$80.89	\$83.32	\$85.82	\$88.39	\$91.04	\$93.77
0002 BJ00	Financial Analyst – IT	HR	\$91.29	\$94.03	\$96.85	\$99.76	\$102.75	\$105.83
0002 BK01	Functional Analyst – Level I	HR	\$82.91	\$85.40	\$87.96	\$90.60	\$93.32	\$96.12
0002 BK02	Functional Analyst – Level II	HR	\$101.72	\$104.77	\$107.91	\$111.15	\$114.49	\$117.92
0002 BL01	General Clerk – Level I	HR	\$32.45	\$33.42	\$34.43	\$35.46	\$36.52	\$37.62
0002 BL02	General Clerk – Level II	HR	\$38.89	\$40.06	\$41.26	\$42.50	\$43.77	\$45.08

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0002 BL03	General Clerk – Level III	HR	\$45.03	\$46.38	\$47.77	\$49.21	\$50.68	\$52.20
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$97.83	\$100.76	\$103.79	\$106.90	\$110.11	\$113.41
0002 BN00	Graphical User Interface Designer	HR	\$89.82	\$92.51	\$95.29	\$98.15	\$101.09	\$104.13
0002 BO00	Graphics Specialist	HR	\$69.05	\$71.12	\$73.26	\$75.45	\$77.72	\$80.05
0002 BP00	Hardware Draftsman	HR	\$61.43	\$63.27	\$65.17	\$67.13	\$69.14	\$71.21
0002 BQ01	Hardware Installation Technician – Level I	HR	\$53.75	\$55.36	\$57.02	\$58.73	\$60.50	\$62.31
0002 BQ02	Hardware Installation Technician – Level II	HR	\$65.63	\$67.60	\$69.63	\$71.72	\$73.87	\$76.08
0002 BR00	Hardware Specialist – Information Technology	HR	\$77.47	\$79.79	\$82.19	\$84.65	\$87.19	\$89.81
0002 BS00	Help Desk Manager	HR	\$92.48	\$95.25	\$98.11	\$101.06	\$104.09	\$107.21
0002 BT00	Help Desk Specialist	HR	\$59.70	\$61.49	\$63.34	\$65.24	\$67.19	\$69.21
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$50.06	\$51.56	\$53.11	\$54.70	\$56.34	\$58.03
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$64.33	\$66.26	\$68.25	\$70.30	\$72.40	\$74.58
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$80.80	\$83.22	\$85.72	\$88.29	\$90.94	\$93.67
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$120.44	\$124.05	\$127.77	\$131.61	\$135.56	\$139.62
0002 BW01	Information Engineer – Level I	HR	\$89.32	\$92.00	\$94.76	\$97.60	\$100.53	\$103.55
0002 BW02	Information Engineer – Level II	HR	\$109.63	\$112.92	\$116.31	\$119.80	\$123.39	\$127.09
0002 BX00	Information Resource Management Analyst	HR	\$94.34	\$97.17	\$100.09	\$103.09	\$106.18	\$109.37
0002 BY00	Information Systems Training Specialist	HR	\$86.79	\$89.39	\$92.08	\$94.84	\$97.68	\$100.61
0002 BZ00	IT Policy/Legislative Specialist	HR	\$115.01	\$118.46	\$122.01	\$125.67	\$129.44	\$133.33
0002 CA00	IT Strategic/Capital Planner	HR	\$135.67	\$139.74	\$143.93	\$148.25	\$152.70	\$157.28
0002 CB00	Knowledge Management Specialist	HR	\$113.35	\$116.75	\$120.25	\$123.86	\$127.58	\$131.40
0002 CC00	Librarian	HR	\$66.52	\$68.52	\$70.57	\$72.69	\$74.87	\$77.11
0002 CD00	Librarian Technician	HR	\$44.45	\$45.78	\$47.16	\$48.57	\$50.03	\$51.53
0002 CE00	Medical Billing/Account Management Specialist	HR	\$52.45	\$54.02	\$55.64	\$57.31	\$59.03	\$60.80
0002 CF00	Modeling and Simulation Specialist	HR	\$105.68	\$108.85	\$112.12	\$115.48	\$118.94	\$122.51
0002 CG00	Network Administrator	HR	\$85.57	\$88.14	\$90.78	\$93.50	\$96.31	\$99.20
0002 CH00	Network Draftsman	HR	\$66.45	\$68.44	\$70.50	\$72.61	\$74.79	\$77.03
0002 CI01	Network Installation Technician – Level I	HR	\$57.65	\$59.38	\$61.16	\$63.00	\$64.89	\$66.83
0002 CI02	Network Installation Technician – Level II	HR	\$72.60	\$74.78	\$77.02	\$79.33	\$81.71	\$84.16
0002 CJ00	Network Support Technician	HR	\$60.36	\$62.17	\$64.04	\$65.96	\$67.94	\$69.97

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			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$102.47	\$105.54	\$108.71	\$111.97	\$115.33	\$118.79
0002 CL00	Procurement Product Specialist	HR	\$84.37	\$86.90	\$89.51	\$92.19	\$94.96	\$97.81
0002 CM00	Program Administration Specialist	HR	\$72.22	\$74.39	\$76.62	\$78.92	\$81.28	\$83.72
0002 CN00	Program Analyst	HR	\$94.24	\$97.07	\$99.98	\$102.98	\$106.07	\$109.25
0002 CO00	Program Manager	HR	\$164.63	\$169.57	\$174.66	\$179.90	\$185.29	\$190.85
0002 CP00	Project Control Specialist	HR	\$91.18	\$93.92	\$96.73	\$99.63	\$102.62	\$105.70
0002 CQ00	Project Leader	HR	\$108.14	\$111.38	\$114.73	\$118.17	\$121.71	\$125.36
0002 CR01	Project Manager – Level I	HR	\$97.45	\$100.37	\$103.38	\$106.49	\$109.68	\$112.97
0002 CR02	Project Manager – Level II	HR	\$121.92	\$125.58	\$129.34	\$133.23	\$137.22	\$141.34
0002 CR03	Project Manager – Level III	HR	\$141.30	\$145.54	\$149.91	\$154.40	\$159.03	\$163.81
0002 CS00	Public Health Analyst	HR	\$101.40	\$104.44	\$107.58	\$110.80	\$114.13	\$117.55
0002 CT00	Quality Assurance Analyst	HR	\$80.28	\$82.69	\$85.17	\$87.72	\$90.36	\$93.07
0002 CU00	Quality Assurance Manager	HR	\$111.69	\$115.04	\$118.49	\$122.05	\$125.71	\$129.48
0002 CV00	Quality Assurance Specialist	HR	\$93.95	\$96.77	\$99.67	\$102.66	\$105.74	\$108.91
0002 CW00	Records Management Specialist	HR	\$61.24	\$63.08	\$64.97	\$66.92	\$68.93	\$70.99
0002 CX00	Scanner Operator	HR	\$41.72	\$42.97	\$44.26	\$45.59	\$46.96	\$48.36
0002 CY00	Scientific Data Analyst	HR	\$97.95	\$100.89	\$103.92	\$107.03	\$110.24	\$113.55
0002 CZ01	Subject Matter Expert – Level I	HR	\$142.45	\$146.72	\$151.13	\$155.66	\$160.33	\$165.14
0002 CZ02	Subject Matter Expert – Level II	HR	\$186.71	\$192.31	\$198.08	\$204.02	\$210.14	\$216.45
0002 CZ03	Subject Matter Expert – Level III	HR	\$241.71	\$248.96	\$256.43	\$264.12	\$272.05	\$280.21
0002 DA01	System Administrator – Level I	HR	\$70.14	\$72.24	\$74.41	\$76.64	\$78.94	\$81.31
0002 DA02	System Administrator – Level II	HR	\$83.15	\$85.64	\$88.21	\$90.86	\$93.59	\$96.39
0002 DA03	System Administrator – Level III	HR	\$104.34	\$107.47	\$110.69	\$114.02	\$117.44	\$120.96
0002 DB01	Systems Architect – Level I	HR	\$112.87	\$116.26	\$119.74	\$123.34	\$127.04	\$130.85
0002 DB02	Systems Architect – Level II	HR	\$143.81	\$148.12	\$152.57	\$157.15	\$161.86	\$166.72
0002 DC01	Systems Engineer – Level I	HR	\$80.90	\$83.33	\$85.83	\$88.40	\$91.05	\$93.79
0002 DC02	Systems Engineer – Level II	HR	\$100.97	\$104.00	\$107.12	\$110.33	\$113.64	\$117.05
0002 DC03	Systems Engineer – Level III	HR	\$123.99	\$127.71	\$131.54	\$135.49	\$139.55	\$143.74
0002 DD00	System Operator	HR	\$54.78	\$56.42	\$58.12	\$59.86	\$61.66	\$63.51
0002 DE00	System Programmer	HR	\$94.08	\$96.90	\$99.81	\$102.80	\$105.89	\$109.06

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			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$57.08	\$58.79	\$60.56	\$62.37	\$64.24	\$66.17
0002 DF02	Technical Writer/Editor – Level II	HR	\$72.10	\$74.26	\$76.49	\$78.79	\$81.15	\$83.58
0002 DF03	Technical Writer/Editor – Level III	HR	\$91.85	\$94.61	\$97.44	\$100.37	\$103.38	\$106.48
0002 DG01	Telecommunications Engineer – Level I	HR	\$81.57	\$84.02	\$86.54	\$89.13	\$91.81	\$94.56
0002 DG02	Telecommunications Engineer - Level II	HR	\$100.02	\$103.02	\$106.11	\$109.29	\$112.57	\$115.95
0002 DH01	Telecommunications Specialist – Level I	HR	\$73.83	\$76.04	\$78.33	\$80.68	\$83.10	\$85.59
0002 DH02	Telecommunications Specialist - Level II	HR	\$92.77	\$95.55	\$98.42	\$101.37	\$104.41	\$107.55
0002 DI00	Test Engineer	HR	\$91.80	\$94.55	\$97.39	\$100.31	\$103.32	\$106.42
0002 DJ00	Training Manager	HR	\$103.36	\$106.46	\$109.65	\$112.94	\$116.33	\$119.82
0002 DK01	Training Specialist – Level I	HR	\$70.40	\$72.51	\$74.69	\$76.93	\$79.24	\$81.61
0002 DK02	Training Specialist – Level II	HR	\$88.37	\$91.02	\$93.75	\$96.56	\$99.46	\$102.45
0002 DL00	Web Content Administrator	HR	\$83.93	\$86.45	\$89.04	\$91.71	\$94.46	\$97.30
0002 DM00	Web Designer	HR	\$91.74	\$94.49	\$97.33	\$100.25	\$103.25	\$106.35
0002 DN00	Web Project Manager	HR	\$120.55	\$124.17	\$127.89	\$131.73	\$135.68	\$139.75
0002 DO00	Web Software Developer	HR	\$101.72	\$104.77	\$107.91	\$111.15	\$114.49	\$117.92
0002 DP00	Webmaster	HR	\$90.94	\$93.67	\$96.48	\$99.37	\$102.35	\$105.42
0002 DQ00	Wide Area Network Administrator	HR	\$95.61	\$98.48	\$101.43	\$104.48	\$107.61	\$110.84